

Table of Contents

Acknowledgements	3
Institute Sponsors	3
About the Institute	4
Day One: Monday, August 22, 2016.....	5
Agenda	5-7
Workshop Descriptions.....	8-11
Notes	12-14
Day Two: Tuesday, August 23, 2016	15
Agenda	15-17
Workshop Descriptions.....	18-22
Notes	23-24
Day Three: Wednesday, August 24, 2016.....	25
Agenda	25-26
Workshop Descriptions.....	27-29
Notes	30-32
Faculty/Presenter Biographies	33-45
TA Provider Biographies	46-48
Commonly Used Terms/Acronyms.....	49-51
Accessing Institute Materials.....	52
Faculty List.....	53-58

Acknowledgments

Institute Sponsors

The 2016 CSSP Institute is sponsored by the U.S. Department of Justice, Office on Violence Against Women (OVW), in partnership with Casa de Esperanza: National Latin@ Network for Healthy Families & Communities (NLN), the National Organization of Sisters of Color Ending Sexual Assault (SCESA), the National Black Women's Justice Institute (NBWJI), and the Asian Pacific Institute on Gender-Based Violence (API-GBV).



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About the Institute

The 2016 CSSP Institute: *Living at the Intersections: Fostering Change, Healing, and Transformation in Communities* (Institute) is tailored and convened for CSSP grantees working within culturally specific communities at the intersection of violence against women and other forms of oppression. The Institute will be a peer-learning process of resourcing and sustaining ourselves, our organizations and our movements. The Institute will include self, organizational, and community care practices that are sustainable long term. To that end, the goal and objectives for the Institute are:

Goal: Strengthen the capacity of culturally specific programs to achieve community leadership and sustainability.

Objectives:

1. Promote on-the-ground experience, community-driven perspectives, and expertise of culturally specific programs and communities.
2. Facilitate and promote peer-to-peer learning to increase knowledge exchange and social connectedness.
3. Identify strategies for gaining greater visibility and voice to influence systems and decision-making.
4. Organize within and across organizations to build a strong movement to end violence.
5. Utilize art, cultural expression, and creative practices as tools for personal and collective healing and transformation.

The majority of the workshops will be presented by grantees that responded to the Call for Proposals. The TA Providers' team selected high quality workshops that will address critical issues affecting historically marginalized communities working at the intersections of cultural identity and gender based violence.

Day One: Monday, August 22, 2016

Time	Agenda Item	Location
7:30am-9:00am	Registration	Tower Court Foyer (outside of the Windows Ballroom)
9:00am-9:30am	Welcome, Introductions, & Centering Exercise	Windows Ballroom
9:30am-10:30am	Keynote: <i>Radical Transparency: Demonstrating the Shameless Self Through Spoken Word</i> Presenter: Alysia Nicole Harris	Windows Ballroom
10:30am-10:45am	BREAK	
10:45am-12:00pm	Plenary session: <i>A Discussion & Call to Action - Standing at the Intersections of Justice and Change: Fostering Cross Cultural Allyship</i> Presenters: Selected grantees & TA Providers Facilitator: Ava Montgomery, National Black Women's Justice Institute	Windows Ballroom
12:00pm-1:30pm	LUNCH	

<p>1:30pm-2:45pm</p>	<p>Concurrent Workshops Workshop A: <i>Creating a Successful Mentoring Group for Youth Survivors of Trauma</i> Presenters: Crystal Tang and Jing Shan (New York Asian Women’s Shelter)</p> <p>Workshop B: <i>The Figure 8: Engaging in Healthy (& Happy) Activism</i> Presenter: Alysia Nicole Harris</p> <p>Workshop C: <i>Working Together: How Agency Collaboration can Increase the Success of Legal Remedies Available to Immigrant Survivors of Workplace Sexual Violence and Sexual Harassment</i> Presenters: Alicia Anguiano and Liz Chacko (Friends of Farmworkers), Corinne Guest (La Puerta Abierta)</p> <p>Workshop D: <i>Engaging African American Men in the Efforts to End Interpersonal Violence</i> Presenters: Ozell Pace, Jr. and Felecia Thomas (Our House, Inc.)</p>	<p>Windows Ballroom</p> <p>Tower Court B</p> <p>Tower Court C</p> <p>Tower Court D</p>
<p>2:45pm-3:00pm</p>	<p>BREAK</p>	
<p>3:00pm-4:30pm</p>	<p>Plenary: <i>Peer Learning/Table Discussion on Radical Self-Care</i> Facilitators: Asian Pacific Institute on Gender-Based Violence (API-GBV) & Sanar Wellness Institute</p>	<p>Windows Ballroom</p>

4:30pm-5:00pm	Closing Activity: <i>Forward Stance</i> Presenter: Beckie Masaki (Asian Pacific Institute on Gender-Based Violence (API-GBV))	Windows Ballroom
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Day One: Monday, August 22, 2016
Workshops Descriptions
PLENARY SESSIONS

Keynote: *Radical Transparency: Demonstrating the Shameless Self Through Spoken Word*

Presenter: Alysia Nicole Harris

Shame teaches us to hide ourselves from one another. In so doing, we become isolated, withdrawn and unsure of our greater importance to the world around us. During this spoken word performance, artist Alysia Nicole Harris will discuss the ways she was made feel shame and will demonstrate how radical transparency through performance helped her combat those issues and heal.

Plenary session: A Discussion & Call to Action - *Standing at the Intersections of Justice and Change: Fostering Cross Cultural Allyship*

Presenters: Selected grantees and TA Providers.

Facilitator: Ava Montgomery (National Black Women's Justice Institute (NBWJI))

Social justice movements should not exist in isolation. Recognizing that our struggles are all interconnected can foster a shared passion for liberation. During this session, speakers will discuss meaningful ways to build relationships between communities to advance our goals toward social justice while working to dismantle all forms of oppression. Speakers and attendees will share ideas related to the impact of racial and gender bias on the lives of survivors of sexual and domestic violence. The goal of this session is to create the space for communities to be heard, promote cultural tools for healing, and foster solidarity by sharing strategies for building cross cultural alliances.

CONCURRENT WORKSHOPS

Workshop A: *Creating a Successful Mentoring Group for Youth Survivors of Trauma*

Presenter: Crystal Tang and Jing Shan (New York Asian Women's Center)

This interactive workshop will discuss successful approaches that can be used in the creation of a sustainable mentoring group for youth survivors of domestic violence, sexual violence, and/or human trafficking. Since 2008 the NY Asian Women's Center (NYAWC) has successfully operated a mentoring group for youth called Drawing and Truth (DAT). DAT is a social group that runs on weekends throughout the academic school year, with the participation of volunteer mentors, mentees and staff members. Mentees are encouraged to continue participating until they reach the age limit. The workshop will employ the Moving Ahead Positively (MAP) model of practice, to highlight the process of implicit healing from trauma through group formation amid teens. DAT strives to create a community where all participants have opportunities for self-reflection and growth, to achieve a sense of belonging, and to experience healthy relationships. DAT achieves its goals through a group formation process while participants work together on fun, social activities as diverse as photography, Puppet Theater, biking and barbecuing. Mentor relationships develop organically and emphasis is placed on coherence as a group, rather than dyads. Participants are charged with deciding the structure of the group to promote a sense of ownership and commitment. The emphasis is to create a supportive space for youth survivors where they come willingly every week beyond their home and school setting. This workshop will discuss strategies and approaches learned from the challenges and successes the DAT program over the years.

Workshop B: *The Figure 8: Engaging in Healthy (& Happy) Activism*

Presenter: Alysia Nicole Harris

Self-care is often an ignored topic when it comes to activism. But how can a movement be sustained if everyone is suffering from disillusionment, frustration, and burnout? Not everyone is suited to attend protests. Not everyone will work for an NGO. These narrow conceptions of activism force

people into molds where they are not only ineffective but constantly drained and disheartened. The Figure 8 model outlines eight different activist types which allow attendees to identify their personal strengths and weaknesses, to better delineate their responsibilities, to understand their limits and to delegate tasks so that they may share with their entire activist communities the weight and joy of a healthy life dedicated to social change.

Workshop C: Working Together: How Agency Collaboration can Increase the Success of Legal Remedies Available to Immigrant Survivors of Workplace Sexual Violence and Sexual Harassment

Presenters: Alicia Anguiano and Liz Chacko (Friends of Farmworkers), Corinne Guest (La Puerta Abierta)

Immigrant workers, particularly undocumented, are unfortunately at high risk for workplace sexual violence and sexual harassment. Sexual violence is frequently used as a means of force and coercion in labor trafficking situations. What's more, immigrant survivors of workplace abuse and labor trafficking face significant barriers in accessing legal services in the pursuit of redress for the harm suffered. Survivors report instances of abuse at very low rates because of lack of knowledge of available services, language barriers, and immigration status. Legal service providers often lack the financial or administrative capacity to conduct the outreach and education necessary to identify survivors and effectively provide services to this population. Increased collaboration among legal service providers, social service providers, and government entities can significantly reduce the barriers to accessing legal services. Collaboration among service providers has the ability to meaningfully increase the success of criminal, civil, and immigration relief available to immigrant survivors. In this session, presenters will discuss the civil and immigration relief available to immigrant survivors of workplace sexual violence and sexual harassment. They will also discuss how collaboration can help identify survivors that qualify for legal relief. Finally, speakers will share best practices for effective collaboration among service providers to enhance the quality of service for survivors, including male survivors.

Workshop D: *Engaging African American Men in the Efforts to End Interpersonal Violence*

Presenter: Ozell Pace, Jr. and Felecia Thomas (Our House, Inc.)

During this workshop presenters will provide concrete tools for advocates to effectively engage African American males in ending interpersonal violence. The speakers will also discuss the underlying forces, challenges and barriers that African American males face with regards to Interpersonal Violence.

Plenary: *Peer Learning/Table Discussion on Radical Self-Care*

Facilitators: Beckie Masaki and Sarah Khan (Asian Pacific Institute on Gender-Based Violence (API-GBV)); Gabriela Celeiro (Sanar Wellness Institute)

To affirm, value, and validate you—to love yourself—amidst daily disparaging messages is not only political but also radical. During this facilitated discussion participants will define the concept of radical self-care while incorporating practical tools from trauma informed approaches and self-healing practices. Additionally, attendees will self-identify a cluster of people to connect for the purpose of supporting, broadening, and strengthening their work beyond the institute.

Closing Activity: *Forward Stance*

Presenter: Beckie Masaki (Asian Pacific Institute on Gender-Based Violence (API-GBV))

Forward Stance is a mind-body approach to movement building. Participants will experience how the four foundation elements of stance, energy, rhythm, and awareness can strengthen and sustain our forward movement for positive social change. Wear comfortable clothes and be ready to breathe and move! This physical practice can be modified for people of all abilities, and all are welcome. Forward Stance is a movement building adaptation of the 60/40 Stance™-, a technology and curriculum developed by Norma Wong with the IZS-Applied Zen program of the Institute of Zen Studies.

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NOTES

Day Two: Tuesday, August 23, 2016

Time	Agenda Item	Location
9:00am-9:30pm	Welcome and Centering Exercise	Windows Ballroom
9:30am-10:30am	<p>Plenary Panel: <i>Human Trafficking in the Asian Community in the Context of Domestic and Sexual Violence</i> Moderator: Sarah Khan (Asian Pacific Institute on Gender-Based Violence (API-GBV)) Panelists: Carrey Wong, (New York Asian Women's Center), Marilyn Tran (Center for the Pacific Asian Family) and Panida Rzonca (Thai Community Development Center)</p>	Windows Ballroom
10:30am-10:45am	BREAK	
10:45am-12:00pm	<p>Concurrent Workshops</p> <p>Workshop A: <i>Telling Our Story, Creating Sister Space</i> Presenter: Victoria Ybanez (Red Wind Consulting, Inc.)</p>	Windows Ballroom

	<p>Workshop B: <i>Empowering Survivors of Domestic Violence Through Culturally Relevant Community Based Services</i> Presenters: Gerardo Peña and Marina Jessop (Chicanos Por La Causa)</p> <p>Workshop C: <i>Mental Health and the South Asian Immigrant Community: Trends, Barriers and Best Practices</i> Presenters: Senti Sojwal and Shyda Rashid (Sakhi for South Asian Women)</p> <p>Workshop D: <i>Cultural Interfacing Leadership</i> Presenters: Atum Azzahir and Akhmiri Sekhr-Ra (Cultural Wellness Center)</p>	<p>Tower Court B</p> <p>Tower Court C</p> <p>Tower Court D</p>
12:00pm-1:30pm	LUNCH	
1:30pm-3:00pm	<p>Plenary session: <i>Sustaining Our Work (Part I)</i> Facilitators: Ruby White Starr (Casa de Esperanza, National Latin@ Network), Beckie Masaki (Asian Pacific Institute on Gender-Based Violence (API-GBV)) & Victoria Ybanez (Red Wind Consulting, Inc.)</p>	Windows Ballroom

3:00pm- 3:15pm	BREAK	
3:15pm- 4:45pm	Plenary Session: <i>Sustaining Our Work (Part II)</i> Facilitators: Ruby White Starr (Casa de Esperanza, National Latin@ Network), Beckie Masaki (Asian Pacific Institute on Gender-Based Violence (API-GBV)) & Victoria Ybanez (Red Wind Consulting, Inc.)	Windows Ballroom
4:45pm- 5:00pm	Closing Activity: <i>Forward Stance</i> Facilitator: Beckie Masaki (Asian Pacific Institute on Gender-Based Violence (API-GBV))	Windows Ballroom

Day Two: Tuesday, August 23, 2016
Workshops Descriptions
PLENARY SESSIONS

Plenary Panel: *Human Trafficking in the Asian Community in the Context of Domestic and Sexual Violence*

Moderator: Sarah Khan (Asian Pacific Institute on Gender-Based Violence (API-GBV))

Panelists: Carrey Wong (New York Asian Women's Center), Marilyn Tran (Center for the Pacific Asian Family) and Panida Rzonca (Thai Community Development Center)

Strong partnerships are essential to providing effective services to survivors from the culturally and linguistically diverse Asian and Pacific Islander community. For the past 5 years, as part of an OVW-supported Asian and Pacific Islander Sexual Assault Collaborative, the Thai Community Development Center (Thai CDC) and the Center for the Pacific Asian Family (CPAF) have worked together to increase awareness around sexual assault in the Thai community. This close collaboration has helped both organizations improve their response to Thai survivors of sexual assault and other forms of gender-based violence, including human trafficking. As a result, more survivors are able to access services, heal from their traumatic experiences, and courageously speak out against violence and abuse. The panel will explore the journey of a Thai trafficking survivor and will highlight best practices for crisis response, legal remedies, and for supporting wellness and healing.

CONCURRENT WORKSHOPS

Workshop A: *Telling Our Story, Creating Sister Space*

Presenter: Victoria Ybanez (Red Wind Consulting, Inc.)

This session will have two main focuses. First, the importance and impact advocates have as we work with our sister relatives, and how and why it is important for us to tell our stories within our communities. This first part of the session will examine the Creating Sister Space approach, which guides us in the way we act and treat survivors we work with. This approach helps to guide advocates on how to build the most positive outcomes for our sister relatives. Second, we will talk about data that comes to us in many different ways. A report recently released by the National Institute of Justice on violence experienced by American Indian and Alaska Native women and men provides an in-depth look at the prevalence of sexual violence, intimate partner physical and psychological violence, and stalking. We will discuss how we can use the data to build community support for our programs.

Workshop B: *Empowering Survivors of Domestic Violence Through Culturally Relevant Community Based Services*

Presenters: Gerardo Peña and Marina Jessop (Chicanos Por La Causa)

Through an interactive and participatory workshop, attendees will learn engagement strategies for supporting community based DV survivors who are either unwilling or unable to leave their abuser. This presentation will highlight methods for providing support, education, and prevention strategies in a culturally and linguistically appropriate manner to DV survivors, by utilizing resources and services available in their community. The majority of the services described in presentations have only been available to victims who are willing and able to access domestic violence shelters. This workshop will share strategies community based programs can use to help support survivors who stay in contact with their abusive partners; through providing legal advocacy, case management, DV education, family support services, housing, and immigration support, therefore empowering survivors to seek all the assistance and services they deserve. The goal of this presentation is to provide participants with innovative and effective strategies to serve isolated

victims of domestic violence with the knowledge, skills, and abilities necessary to maximize their safety and well-being, regardless of their readiness to leave their abuser or to enter a shelter. The current anti-immigrant environment in Arizona and across the country has increased the barriers faced by Hispanic victims of domestic violence who not only face an abuser at home, but also an increasingly hostile environment in the community surrounding them. Anti-immigrant sentiments that threaten deportation of immigrants bring fear among non-citizen victims who have been dissuaded from accessing services.

Workshop C: Mental Health and the South Asian Immigrant Community: Trends, Barriers, and Best Practices

Presenters: Senti Sojwal and Shyda Rashid (Sakhi for South Asian Women)

As an advocacy organization that works with South Asian immigrant survivors of domestic violence and sexual assault, we are interested in exploring mental health and survivorship and the role of culturally specific agencies at this complex intersection. Through this workshop, meant for those in direct service, we aim to discuss the trends and barriers we see in our clients when it comes to mental health and engage in a conversation about how providers can make mental health a core part of our programming and missions. We're interested in learning about the overlaps between one another's work and sharing Sakhi's successful best practices, such as weekly counseling groups that center on self-care, mindfulness, and creating communities of care, that we see applicable to all communities. We will be exploring client stories, cultural attitudes around mental health, the intersections between mental health and gender, and work to identify positive strategies for change in this discussion based, interactive workshop.

Workshop D: Cultural Interfacing Leadership

Presenters: Elder Atum Azzahir and Akhmiri Sekhr-Ra (Cultural Wellness Center)

The Cultural Wellness Center is a breakthrough organization created by cultural communities re-asserting themselves to recover and renovate old ways. The need for regeneration of the African American's creativity,

resiliency, powerful participation in American society and knowledge production processes have been the subject of studies in public health, community development, education, and public engagement for over a decade. Cultural Wellness is an answer to this call for a model that works. Cultural interfacing is an approach to creating social transformation where people use cultural ways of knowing to articulate problems and identify internal resources. The cultural interface leader bridges the divide between institutions and community as she/he gains a conscious awareness of the self as a bridge between past and present social circumstances. The skill-set of a cultural interface leader are facilitation, listening, advocacy, and negotiation. To acquire the skill set, one must come from the inside of a community, and be able to identify with the community at a visceral level, with the collective experience the community is trying to transform. A cultural interface leader is one who facilitates internal, preparatory work for communities to be able to partner with institutions. The culture of silence unfolds because cultural heritage is penetrated, invaded, dominated and sometimes surreptitiously violated by another culture, a dominating culture. To reverse this process a type of leadership is necessary. A leader who has skills to build personal strength, community strength and spiritual strength. To achieve these three, resources are available to feed the internal strength and prevent depletion. Presenters will share concrete tools for becoming a cultural interface leader.

Plenary Session: *Sustaining Our Work (Parts I & II)*

Facilitators: Ruby White Starr (Casa de Esperanza, National Latin@ Network), Beckie Masaki (Asian Pacific Institute on Gender-Based Violence) & Victoria Ybanez (Red Wind Consulting, Inc.)

What sustains us? How do we demonstrate the need and importance of our projects? What can be done to ensure the life of work beyond the life of a grant cycle? In this two-part session, presenters will explore the multiple dimensions of sustainability. The presenters will open dialogue on topics related to funding, collaboration, wellbeing, capacity building, and documenting our work that can be further examined in individual and collective follow-up technical assistance beyond the Institute.

Closing Activity: *Forward Stance*

Facilitator: Beckie Masaki (Asian Pacific Institute on Gender-Based Violence (API-GBV))

Forward Stance is a mind-body approach to movement building. Participants will experience how the four foundation elements of stance, energy, rhythm, and awareness can strengthen and sustain our forward movement for positive social change. Wear comfortable clothes and be ready to breathe and move! This physical practice can be modified for people of all abilities, and all are welcome. Forward Stance is a movement building adaptation of the 60/40 Stance™ - a technology and curriculum developed by Norma Wong with the IZS-Applied Zen program of the Institute of Zen Studies.

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Day Three: Wednesday, August 24, 2016

Time	Agenda Item	Location
<p>8:30am-10:00am</p>	<p>Concurrent Workshops</p> <p>Workshop A: <i>Immigration Issues and Immigrant Survivors</i> Presenters: Limia Obadi and Gabriela León (Tapestri, Inc)</p>	<p>Windows Ballroom</p>
	<p>Workshop B: <i>Learnings from Orlando: Understanding and Responding to Violence in LGBTQ Communities of Color</i> Presenters: Heidi Notario and Jose Juan Lara, Jr. (Casa de Esperanza, National Latin@ Network)</p>	<p>Tower Court B</p>
	<p>Workshop C: <i>Cultural Diversity and Domestic Abuse</i> Presenter: Parul Mehta Patel and Lupe Rivera (South Asian Helpline and Referral Agency)</p>	<p>Tower Court C</p>
	<p>Workshop D: <i>Youth Relationship Violence and the Digital World</i> Presenter: Angela Parker (Jenesse Center, Inc.)</p>	<p>Tower Court D</p>

10:00am- 10:30am	BREAK	
10:30am- 11:15am	VAWA Conferall	Windows Ballroom
11:15am- 12:00pm	Closing Keynote: <i>Advocating for Systems Change and Fostering Transformation</i> Presenter: Rosie Hidalgo, Deputy Director for Public Policy (Office on Violence Against Women, U.S. Department of Justice)	
12pm- 12:30pm	Closing	Windows Ballroom

Day Three: Wednesday, August 24, 2016
Workshop Descriptions

CONCURRENT SESSIONS

Workshop A: *Immigration Issues and Immigrant Survivors*

Presenters: Limia Obadi and Gabriela León (Tapestri, Inc)

Immigrant women often face challenges that can increase their risk for domestic and sexual violence. In addition to the many barriers that immigrant victims face, the lack of stable immigration status makes it more difficult to escape abuse. Therefore, immigrant women often feel trapped in abusive relationships because of anti-immigrant laws, language barriers, lack of access to culturally appropriate resources, cultural barriers, and lack of financial resources. As new arrivals in a foreign country, immigrant women are often confronted with the trauma of uprooting their lives and are frequently dependent on their partners for financial resources, language access and ongoing support to secure their immigration status. Victims are often reluctant to seek help because of fear that service providers would not understand their situations or cultural backgrounds. Additionally, abusive partners use immigration status as an effective tool to control their victims. During this presentation attendees will discuss the specifics of domestic violence in immigrant communities. They will identify barriers faced by immigrant survivors when attempting to access services and resources. Presenters will provide information about the various immigration relief options available for victims of crime. Lastly, they will share best practices for effective and culturally appropriate methods when working with domestic violence survivors.

Workshop B: *Learnings from Orlando: Understanding and Responding to Violence in LGBTQ Communities of Color*

Presenters: Heidi Notario and Jose Juan Lara, Jr. (Casa de Esperanza, National Latin@ Network)

During this workshop presenters will discuss the intersections of Latin@ and Queer identities in the context of interpersonal, family and community violence. The speakers will share some of their lessons learned, from a technical assistance perspective, about the Orlando mass shootings. They will engage the audience in assessing the possible impact of practices that are not culturally appropriate when responding to acts of violence that target specific communities. Additionally, presenters will demonstrate the need for building and sustaining culturally relevant partnerships to effectively address and respond to violence. Lastly, presenters will share some recommendations to promote trauma informed/culturally responsive practices to support healing.

Workshop C: *Cultural Diversity and Domestic Abuse*

Presenter: Parul Mehta Patel and Lupe Rivera (South Asian Helpline and Referral Agency)

Domestic abuse can happen to anyone regardless of race, gender, age, religion, socioeconomic status, or sexual orientation. However, when survivors experience further oppression from society as a whole (i.e. immigration and racial discrimination etc.) it makes it even more difficult to break the cycle of abuse. Therefore, SAHARA's workshop is carefully designed to provide insight, advocacy tools and best practices when working with a culturally and linguistically specific diverse community. This workshop will include peer to peer learning, an interactive activity and best practices. Participants will have a greater understanding on how to meet the immediate and ongoing needs of survivors of abuse, build awareness, provide education, and support survivors as they heal from trauma and build lives free from abuse.

Workshop D: *Youth Relationship Violence and the Digital World*

Presenter: Angela Parker (Jenesse Center, Inc.)

This workshop will provide details related to the approach implemented by the Center for the Pacific Asian Family to effectively engage underserved Asian Pacific Islander immigrant and refugee communities. This work happens through thoughtfully cultivated partnerships with emerging community-led grassroots organizations that invest in their capacity to respond to survivors

of sexual assault in those communities. Additionally, these partnerships experiment with creative strategies for outreach and sexual assault service provision that take into account complex cultural nuances. The presentation will highlight emerging successes, challenges, lessons learned, and shifts in program strategy; including an intentional focus on systems advocacy to address child sexual abuse.

VAWA Conferral

OVW is currently engaged in the process of collecting information from listening sessions with different communities of grantees and survivors across the country. A gathering of culturally specific organizations is an excellent opportunity to solicit feedback! This 45 minute session will offer participants the space to share their opinions regarding the state of our work to date. What are the successes? What are the challenges faced by survivors and advocates working in culturally specific communities? What's worth replicating? These and other ideas are examples of what can be shared during the conferral. This session will follow the format of a listening session where participants' comments will be recorded and later shared with OVW in a written report.

Closing Keynote: *Advocating for Systems Change and Fostering Transformation*

Presenter: Rosie Hidalgo, Deputy Director for Public Policy (Office on Violence Against Women, U.S. Department of Justice)

During this presentation, Rosie will share her experiences working as an attorney and advocate for survivors of gender-based violence and as the current Deputy Director for Policy at the Office on Violence Against Women (OVW). Rosie will discuss the role of advocates in advocating for systems change. She will also discuss some key learnings from the last VAWA reauthorization process and the importance of working across silos to promote social justice for all survivors. This session will end with a Q&A segment.

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NOTES

NOTES

Faculty Biographies

Alicia Anguiano is a staff attorney at Friends of Farmworkers (FOF) since February 2016. As the Voces de Trabajadoras/Voices of Women at Work coordinator, she conducts outreach and education about sexual violence in the workplace across Pennsylvania. Alicia provides direct legal services to survivors of workplace abuse and assists in training first responders and other service providers on offering culturally and linguistically competent services to immigrant survivors. Alicia received her bachelor's degree from the University of Southern California and holds a law degree from Temple University Beasley School of Law. She is a member of the Bar of the Commonwealth of Pennsylvania. During law school, Alicia worked with immigrant populations as an intern at Nationalities Service Center, the law firm of Sweet & Paciorek, and as a clinic student in the Sheller Center for Social Justice at Temple Law.

Elder Atum Azzahir is the Founder and Executive Director for the Cultural Wellness Center. A mission she has passionately pursued from 1987 to date. Elder Atum is a Cultural Activist, a practitioner and a teacher of African Thought and Spirituality. She has received several awards for her work in building Cultural Wellness & Community Health: In 1995, she was awarded the Salzburg Fellow from the Salzburg Seminar McKnight Foundation; 1996 Robert Wood Johnson Community Health Leadership Award; 1999 Leadership in Neighborhood from the St. Paul Foundation Cultural Elders Study; 1998 she was given the Elder & Cultural Community Mother, Ruby Hughes Community Excellence Award; furthermore, in 2007, she graduated from the D-Litt Kemii International Khepran Institute. She has earned the titles of Elder, Shemsu and Mother in ceremonies that were held in Communities of African People in America, the Caribbean and the African continent. Elder Atum was awarded a LIN grant in 1999 to better understand how culture is tied to physical, emotional, and spiritual well-being. This grant allowed her to travel to Senegal and Benin, West Africa; Egypt, North Africa; Granada, and the Caribbean, where she engaged in conversations with elders of various communities about their cultural experiences. She returned with a greater understanding of how community “holds and anchors us together, and also lets us build relationships across whatever kinds of lines we have to cross.”

Gabriela Celeiro is the co-founder and CPO of The Sanar Wellness Institute. In her current role she oversees all programmatic development and management while providing group and individual therapeutic sessions. Prior to founding Sanar, Celeiro worked locally in the Newark, New Jersey community as a bilingual counselor for LGBTQIAA youth with The Hetrick Martin Institute and with survivors of human trafficking with Polaris, New Jersey. She incorporated mindfulness techniques to help at-risk youth learn anger management skills and incorporated successful expressive arts therapy programs with other allied community organizations. Celeiros takes a holistic approach to her therapeutic work incorporating creative relaxation techniques to assist clients with processing the impacts of complex trauma. She has worked in the social service field since 2004 in New York City and New Jersey. She has extensive experience working with LGBTQIAA urban youth, immigrant populations, individuals who are experiencing homelessness and adults who have mental disabilities. Celeiro received her Bachelor of Fine Arts, her master's in clinical social work, and is a Licensed Social Worker. She has also studied and received training in EMDR, expressive arts therapy techniques and aromatherapy. Celeiro is also an animal lover, an aromatherapy and meditation aficionado, and a supporter of the arts.

Liz Chacko has been an attorney at Friends of Farmworkers since 2006. She is a member of several bar associations, including the South Asian Bar Association and the National Lawyers Guild. In 2010, she was appointed to the Pennsylvania Joint State Government Commission's Advisory Committee on Human Trafficking. Chacko is also a member of the board of directors of the Pennsylvania Immigration and Citizenship Coalition. She received her law degree from Boston College Law School in 2003, where she served as a writer and on the editorial board of the Boston College Third World Law Journal. She received her bachelor's degree magna cum laude from New York University, where she was a member of Phi Beta Kappa.

Corinne Guest is a bilingual (English/Spanish) social worker with significant experience in organizing and advocacy with diverse communities. Guest has provided comprehensive, culturally competent case management for immigrant victims of human trafficking. She has also provided counseling for Spanish-speaking immigrant individuals and families impacted by lack of documentation, family separation and reunification, trauma, sexual assault,

and other migration-related stressors. Currently, Guest works at La Puerta Abierta in Philadelphia, Pennsylvania where, through a project funded by the Office of Violence Against Women (OVW), she provides clinical services to Latin@s who have experienced work-related sexual violence.

Alysia Nicole Harris is an internationally-known performance artist and poet hailing from Alexandria, Virginia. She has had the honor of performing at the United Nations and has been featured on HBO as a youth poet. Additionally, Harris has toured nationally for the past eight years as well as in Canada, South Africa, Germany, Slovakia, and the UK. She performs with an eye towards healing and sees her work as promoting transparency, women's empowerment, a guilt-free spirituality, and racial reconciliation. In 2015, Harris became the 29th Duncanson Artist-in-Residence at the Taft Museum of Art in Cincinnati where she taught workshops on empathy, racial reconciliation and the importance of poetry in the school system. Two-time Pushcart nominee and two-time winner of the 2014 & 2015 Stephen Dunn Poetry Prizes, her poetry was selected for publication in *Best New Poets 2015* by Tracy K. Smith. Her first chapbook *How Much We Must Have Looked Like Stars to Stars* won the 2015 New Women's Voices Series Contest and is available from Finishing Line Press. This book of poems explores the experience of sorrow and the necessity of vocalizing grief in order to heal. Harris received her MFA in poetry from NYU and just completed her PhD in linguistics at Yale University. She currently lives in Atlanta, Georgia where she participates in various organizations dedicated to the revitalization of the literary arts in the South.

Rosie Hidalgo is the Deputy Director for Policy at the Office on Violence Against Women (OVW) at the U.S. Department of Justice. She has worked in the movement to end domestic violence for over 20 years. Previously, Hidalgo served as the Director of Public Policy at Casa de Esperanza and was the Co-Director of its National Latin@ Network for Healthy Families and Communities, a national domestic violence resource center with a focus on providing training, research, and policy advocacy. She served on the Steering Committee of the National Task Force to End Sexual and Domestic Violence during the reauthorization of the Violence Against Women Act (VAWA) in 2013 and served on the American Bar Association Commission on Domestic and Sexual Violence from 2010-2013. Hidalgo previously worked as an attorney at legal services programs for low-income families in New York City

and in Northern Virginia. Hidalgo also lived in the Dominican Republic for four years where she helped establish and coordinate a community-based domestic violence prevention and intervention network and worked as a consultant for the World Bank on social services reforms. Hidalgo received her undergraduate degree from Georgetown University and her law degree from New York University School of Law.

Marina Jessop, mother of two young men, originally from Northern Arizona but now resides in Phoenix, Arizona. She has two degrees: a bachelor's degree in social work from Arizona State University and a bachelor's degree in social development from the University of Cape Town in South Africa where she served as an Ambassadorial Scholar for Rotary International studying poverty, inequality and injustice issues for marginalized communities. Jessop has work experience as a case manager at the White Mountain S.A.F.E. House; a shelter for domestic violence and sexual assault victims in Northern Arizona. She served as a Families First Specialist, a nonprofit organization based out of Salt Lake City, Utah where she worked with adolescents with behavioral issues. Jessop currently works for Chicanos Por La Causa De Colores as a Community Based Supervisor and advocate for domestic violence victims in the Phoenix community.

Sarah Khan is the Project Specialist, Economic Security, at the Asian & Pacific Institute on Gender Based Violence (API-GBV). Her longstanding passion for grassroots activism, advocacy for survivors of domestic violence, and community education and empowerment inform her work. From 2004, until she joined API-GBV in 2013, she served first as Program Director and then as Executive Director at Maitri; an organization established to empower South Asian survivors of domestic violence, cultural alienation, family conflict and human trafficking. Prior to Maitri, Khan worked with Unified New Cassel Community Revitalization Corporation in New York; and also volunteered and advocated for survivors of domestic violence at the Islamic Center of Long Island. As a Board member of the California Partnership to End Domestic Violence, she guides state policy and focuses on building statewide collaborations and networking amongst the agencies. Among her numerous advisory committee positions, she has been Commissioner on the Santa Clara County Domestic Violence Council and a member the South Bay Coalition to End Human Trafficking. Originally from Kashmir, India and settled in the San Francisco Bay Area with her family, Khan is multicultural and

multilingual in Urdu, Hindi, Kashmiri, and Tamil. Her graduate education in History, Political Science, and International Relations informs her commitment to social justice issues.

Jose Juan Lara, Jr. has been involved in the movement against gender violence since 1999 in Texas and has facilitated workshops at national, state, and local conferences on crisis intervention, systems advocacy for victims of family and sexual violence, and LGBTQ victims of interpersonal violence. Prior to joining Casa de Esperanza, Lara was the Senior Victim Services Program Specialist for Texas Advocacy Project in Austin; Legal Advocate Program Coordinator for Friendship of Women, Inc. in Brownsville; Case Manager Supervisor/Volunteer Coordinator for Court Appointed Special Advocates (CASA) of Cameron and Willacy Counties; and Director of Legal Services for the Family Crisis Center, Inc. in Harlingen. Lara serves on the Board of Directors for the Texas Victim Services Association and Allgo, a statewide queer people of color organization (originally, Austin Latina/o Lesbian and Gay Organization) and a consultant for Office for Victims of Crime Training and Technical Assistance Center. He holds master's degree in Sociology and Public Safety with specialization in Criminal Justice.

Gabriela León, Legal Advocacy Program Coordinator at Tapestri, Inc., is originally from Ecuador, where she worked with refugee communities and assisted with counseling and other direct support. In the United States, León has worked with refugees and immigrant survivors of domestic violence, providing culturally-appropriate services. She's involved with giving workshops on the dynamics of domestic violence in immigrant and refugee communities; also assisting during outreach events to help inform the community of resources that are available to them. She is fluent in English and Spanish and holds a degree in Clinical Psychology from Pontificia Universidad Católica del Ecuador.

Beckie Masaki, MSW, has worked in the movement to end violence against women for over thirty years. Masaki co-founded one of the first VAW programs in the nation that could meet the language and cultural needs of Asian survivors of domestic violence and trafficking, Asian Women's Shelter (AWS) in San Francisco, and served as the founding executive director from July 1988 through January 2010. Masaki has extensive experience in providing multilingual, multicultural services to domestic violence and

trafficking survivors and their children, innovative program development, prevention, community building, policy-making, and institutional advocacy. Masaki provides peer-based training, technical assistance, and facilitation to a wide range of groups on local, state, national and international levels. She is honored and enthused to support, uplift, and partner with the people, organizations, and communities in the growing, evolving movement to end violence.

Parul Mehta Patel, Psy. D received her Doctorate in Marriage and Family Therapy from Alliant International University (California School of Professional Psychology) in 2006, a Masters in Marriage and Family Therapy from Alliant International University, and a Masters in Human Development from Pacific Oaks College. She has provided over eleven years of direct services at SAHARA, including individual, couple, family and group psychotherapy to survivors of domestic abuse and other trauma. She works with a spectrum of mental health concerns including depression, anxiety, post-traumatic stress, and relationship issues. Patel provides her services in English, Hindi, Marathi, Urdu and Gujarati.

Ava Montgomery is the Project Coordinator for the African-American Specific Training and Technical Assistance project managed by National Black Women's Justice Institute, in partnership with the Office on Violence Against Women, in support of Culturally Specific Services Programs (CSSP). In this role, she is responsible for researching the latest statics and trends regarding Domestic Violence (DV) and Intimate Partner Violence (IPV) in the African-American/African Diaspora communities and using the research to develop beneficial technical assistance tools and opportunities for CSSP grantees. Montgomery has over 15 years experience working with non-profit and for-profit organizations developing community capacity through grant-writing, program monitoring and evaluation and as a project manager for leadership development training. In 2015, she completed courses for her Master of Arts degree in Media, Peace and Conflict studies at the United Nations mandated University for Peace, in Costa Rica. Montgomery has a passion for media analysis. In particular, her interests lay in analyzing media portrayals of people of color and the power it has to shape public opinion on issues related to their equity, equality and well-being. She believes it is important to instill media literacy in children from an early age to help them develop healthy media consumption habits and understand and combat

negative media messaging. In her spare-time, she enjoys traveling and meeting new and interesting people from all corners of the world (especially if they live near a beautiful beach).

Heidi Notario, M.A. serves as the Director of Implementation & Social Change of Casa de Esperanza, National Latin@ Network for Healthy Families and Communities. Prior to joining Casa's team, Notario was the Training Specialist at the National Resource Center on Domestic Violence (NRC DV). She has expertise on issues related to accessibility through her work at the intersections of disabilities and violence against women. She has written a number of resources for survivors' advocates and provides ongoing training and technical assistance on a variety of violence against women's issues. Her interests include a wide array of topics related to the treatment afforded to survivors of violence with disabilities, Deaf survivors, and other traditionally underserved communities by the criminal justice system, service providers, and society at large. She keeps on the forefront of her anti-oppression work the elimination of barriers that impact immigrant survivors and the LGBTQ community. Notario views "accessibility" from a human rights perspective and is committed to bringing this framework into her work and personal life. She is originally from Cuba and has resided in the U.S. since 1995.

Limia Obadi is the Domestic Violence Program Manager at Tapestri, Inc. She is originally from Ethiopia. Her family is from Yemen and she grew up with both middle-eastern and Ethiopian culture. She first began working with Tapestri as a volunteer in March 2009, but started working as a Legal Advocate since February 2010. Obadi is very involved with the Ethiopian community in Atlanta. She has been involved in various workshops and has been providing culturally appropriate services to the Ethiopian and Korean community under the 2010 CLSSP grant, where she coordinated and organized Focus groups and various media advertisements within both communities to end violence against women and girls. She holds a Bachelor's degree in Sociology and a Master's degree in Public Administration. Obadi is also a BIA accredited representative and helps survivors with immigration petitions such as VAWA, UVISA and Battered spouse waiver. Obadi speaks Amharic, Arabic and English.

Ozell Pace, Jr. is a Greenville, Mississippi native. He is a product of Our House Inc. As a young child he was a member of Our House Inc.'s Youth

Enrichment Services (Y.E.S) Group. He is a product of Greenville High School and attended the University of Central Arkansas. He currently serves as the Culturally Specific Healthy Relationship Advocate where he serves African American youth and young adults between the ages of 13-24. He works both with the prevention and intervention of interpersonal violence.

Angela N. Parker is currently the Director of Trainings and Programs for Jenesse Center, Inc. In her role, Parker facilitates most of the community-based outreach and education projects at Jenesse that focus on educating youth, teens, young adults, businesses and churches on healthy relationships and domestic violence. As the head of Jenesse's Youth Initiative Programming, Parker coordinates the Jenesse Teen Angels, a leadership and advocacy training program for high school students and Jenesse University, a national leadership and advocacy training program for college and university students. In her role, she has been instrumental in the creation of many signature programs for Jenesse including The M. Sue Frazier Summer Camp @Jenesse Center, a summer enrichment camp for the children who reside at the shelter and BeSo You!, a series of workshops for middle and high school students that focuses on healthy relationships, boundaries and respect. Parker received her bachelor's degree in communications from UCLA and her master's degree in English from National University and is currently working towards her Doctorate of Education at the University of Southern California.

Gerardo Peña is a professional bilingual social worker with over 10 years of experience providing direct care and management in prevention and behavioral health programs. Peña has his Bachelor of Science Degree from Arizona State University in Justice Studies and is currently pursuing his Masters in Business Administration (MBA). Peña previously served as the system of care manager at Southwest Network providing site management of clinical operations for the high needs case management teams. As the current program manager of the Chicanos Por La Causa (CPLC) De Colores Domestic Violence Program, he has provided leadership and oversight of the program operations. During his 18 months as program manager, Peña has increased the program budget by 50% and has expanded the shelter services to include community based services, after school program and community based domestic violence training. He offers strong organizational and

leadership abilities and has helped shape the culture of the program to be culturally relevant and trauma informed.

Shyda Rashid, Domestic Violence Program Advocate, joined Sakhi in December 2015. Rashid has worked with Turning Point for Women and Families as an Education and Outreach Coordinator and successfully raised awareness of domestic violence-related services within the South Asian community, particularly among the Bangladeshi community, in New York City. Prior to that she worked as a Consular Officer for nine years at the British Embassy in Dhaka, Bangladesh providing consular assistance to British citizens with regard to forced marriage, domestic violence, missing persons, child abduction, life threats and arrest cases. Rashid has an MSW and is fluent in Bengali and conversational in Hindi/Urdu. Rashid enjoys the simplicity of life, and loves traveling, shopping, and spending time with family. She is passionate about helping and supporting women in distress and finds working in direct service and helping domestic violence survivors overcome hurdles an extremely rewarding experience.

Lupe Rivera, BSBA, has over 15 years of experience in the non-profit sector specifically in the areas of programming, grant reporting, statistics data management, and fundraising. She brings a diverse background of working with underserved communities experiencing homelessness, and other trauma, as well as, youth. She speaks English and Spanish.

Panida Rzonca, Directing Attorney at the Thai Community Development Center, has a JD from Southwestern Law School, a Political Science BA from UC-San Diego and speaks Thai. She has 9 years of experience working with victims of human trafficking and forced labor, and is a trained sexual assault counselor.

Akhmiri Sekhr-Ra has been a Childbirth Attendant for over twenty years and is an Administrative Director/Health Systems Navigator with the Cultural Wellness Center where she supports individuals who are interacting with the health care system. In 2013, she received her certification as a Community Outreach Perinatal Educator, and in September 2014, received another certification to be a Perinatal Education Trainer for the Commonsense Childbirth School of Midwifery School, in Winter Garden, Florida.

Jing Shan is a Supervisory Counselor Advocate and Support Group Facilitator at the New York Asian Women's Center (NYAWC). Jing currently oversees one of the three NYAWC community offices, and works with facilitators across agency to offer wellness group sessions utilizing a wide range of healing modalities. A board certified Nurse Coach, Jing received her advanced degrees in Community/Public Health Nursing and Urban Public Health from the Hunter-Bellevue School of Nursing in collaboration with the School of Public Health. Prior to working in the anti-violence field, Jing has worked with immigrant girls and families living in the Lower Manhattan as health and wellness coach. She credits her introduction to the non-profit world and community-based programs to the American Indian Community House, where she worked as a case manager. Jing utilizes her diverse nursing and human service knowledge and skills in the integration of the physical, mental, emotional, and spiritual components of wellness and healing. She works with clients and staff on daily basis to explore human potentials and discover inner wisdom.

Senti Sojwal, Outreach & Communications Advocate, joined Sakhi for South Asian Women in October 2015. A New York native, she holds a B.A. from Hampshire College in Women and Gender Studies and Creative Writing. Prior to working at Sakhi, Senti spent time as an educator in South Korea and is a longtime activist and organizer in the reproductive justice movement as well as freelance political writer. She is a passionate feminist dedicated to gender justice, empowering communities of color, and believes strongly in the power of art and grassroots activism to challenge power inequalities and create long term systemic social change. Senti loves traveling, cooking, reading sassy feminist blogs, exploring the many different sides of her city, and is Nicki Minaj's biggest fan. She can be reached at senti.sojwal@sakhi.org and 212.714.9153, x 1001

Crystal Tang is the Counselor of the STAR: Children & Youth Program at New York Asian Women's Center. The STAR program provides counseling services to child victims of domestic violence, sexual violence, and human trafficking. In addition to seeing individual cases, Tang has been overseeing the Mentor Program for more than two years.

Felecia Thomas has over 20 years' experience in educating and training faith-based leaders, social workers, law enforcement officials, youth and

community leaders. She currently serves as the Healthy Relationship Director at Our House, Inc. in Greenville, Mississippi where she oversees the Let's Talk About it Sexual Assault Youth Group, the SARAH (Sexual Assault Responders Advocating Healing) Adult Sexual Assault Group, the Behavioral Modification Training Program, the Working Against Violence Everywhere (W.A.V.E.) Youth Council and the implementation of a 14-Week Healthy Relationship Curriculum at area high schools.

Marilyn Tran has a BA in Psychology from Frostburg State University and speaks Vietnamese. She is the lead staff on CPAF's CLSSP project, which includes coordination of activities to build Asian and Pacific Islander community capacity to respond to sexual assault. Prior to her work at Outreach and Education coordinator, Marilyn was a Family Advocate at CPAF's Emergency Shelter, working directly with victims of sexual and domestic violence.

Zulema Ruby White Starr is the Chief Strategy Officer for Casa de Esperanza where she serves as director of the National Latin@ Network for Healthy Families and Communities. Prior to joining Casa de Esperanza, she spent over 15 years with National Council of Juvenile and Family Court Judges (NCJFCJ). In that capacity she directed several projects including the national Resource Center on Domestic Violence: Child Protection and Custody, the Safe Haven's Supervised Visitation and Exchange Technical Assistance Program, and the Federal Greenbook Initiative, an interagency collaboration to address the co-occurrence of domestic violence and child maltreatment. White Starr's areas of expertise include children exposed to domestic violence, collaboration, systems reform, co-occurrence, resilience, and cultural competency. She served on the Board of Directors of the National Latino Alliance for the Elimination of Domestic Violence for 8 years, six of them as president; is a former national advisory committee member for the Women of Color Network; and is past president of the board of directors of the Nevada Network Against Domestic Violence. Prior to her work with Casa de Esperanza and NCJFCJ, she served as the Director of Residential Programs for the Committee to Aid Abused Women, a community domestic violence organization. White Starr is the author of several published articles on resilience and safety in cases involving domestic violence. She holds a bachelor's degree in speech communication from the University of Nevada, Reno. White Starr shares her personal experience as a child witness and

child and adult victim of domestic violence with the media and to various groups throughout the country in hopes that her experiences will lead to better practices and outcomes for women, children, and families who have experienced domestic violence.

Carrey Wong is currently the Assistant Director of Client Services at the New York Asian Women's Center (NYAWC). She oversees NYAWC's sexual violence program, anti-human trafficking program (Project Free), legal program, as well as the agency's work in outreach, workforce development and language access. Wong started at NYAWC as the Legal Services Manager, primarily focused on providing immigration legal representation and legal referrals for the Center's clients. Wong worked directly with labor and sex trafficking survivors in their applications for T-visa. When she became Assistant Director, she also worked with the Project Free manager on outreach, education, policy advocacy, and social services needs for the Center's trafficking program. Before joining NYAWC in 2013, Wong was a Staff Attorney at Neighborhood Legal Services of Los Angeles County (NLSLA) for seven years. Because of her exceptional work in the Asian community, she was selected as co-chair of the API Domestic Violence Task Force, a collaboration of legal, political, social services, law enforcement, and shelter organizations that work together to bring awareness to domestic violence in the API community. In her time at NLSLA, Wong worked in their immigration department, which collaborated with Thai CDC to intake Thai victims of trafficking for immigration relief eligibility. Carrey also helped enhance NLSLA's outreach to the API community, as well as the development of NLSLA's language access policy. Carrey's legal professional experience began with clerkships at the Asian Law Caucus, the Ninth Circuit Court of Appeals, and the Los Angeles Superior Court for Judge Teresa Sanchez-Gordon.

Victoria Ybanez has been working to end violence against American Indian/Alaskan Native women for nearly 30 years. She developed and is the Executive Director of Red Wind Consulting, Inc. (2005-present) coordinating and providing Tribal Technical Assistance for recipients of the Tribal Governments Program for the U.S. Department of Justice, Office on Violence Against Women (OVW). Current projects include the development and implementation of Tribal specific shelter and transitional housing programs and assisting tribal programs in the development and program delivery

addressing children impacted violence against Indian women and teen dating violence. Ybanez developed Red Wind's National Tribal Advocate Center providing 40-hour Domestic Violence Training Institutes and 40-hour Sexual Assault Training Institutes. She developed the curriculum for each training and serves as lead faculty. In addition, through Red Wind, Ybanez works extensively in the provision of Sexual Assault Response Team training, Sexual Assault Nurse Examiner training and she has been developing a National Sexual Assault Forensic Examination Protocol for Indian Country for the Department of Justice. She works across multiple additional grant programs and on a range of projects through contracts with Tribes and community-based advocacy organizations to develop, strengthen and enhance their local response to ending violence against women that includes crisis and criminal justice responses to a range of prevention options. She has more than 18 years experience in conducting strategic planning with non-profit and for profit organizations and working with organizations and programs in developing strategies to address multiple forms of oppression. Ybanez is a graduate of the University of Minnesota, Duluth Campus with a Major in Economics and Minor in Political Science. She is currently pursuing her Master's Degree in Public Affairs at the University of Colorado, Colorado Springs campus. Ybanez was published in three anthologies in 2008: *Shout Out: Women of Color Respond to Violence*, *Sharing Our Stories of Survival: Native Women Surviving Violence and Birthed From Scorched Hearts*.

TA Provider Biographies

Casa de Esperanza, National Latin@ Network

Heidi Notario, M.A. (Refer to Faculty/Presenters Biographies Section above)

Zulema Ruby White Starr (Refer to Faculty/Presenters Biographies Section above)

Micaela Ríos serves as the Project Coordinator for the National Latin@ Network. She is a deeply-rooted Latina daughter of a 3rd generation migrant mother (whose family comes from Texas) and of a Mexican father from the state of Jalisco. She brings a deep commitment toward racial, economic, and gender equity, and a deep interest in promoting the interest of the Latino community in the movement to end violence. Prior to Casa de Esperanza, Ríos worked for the Idaho Coalition Against Sexual & Domestic Violence team for over five years in the engagement, planning, and coordination of various funded programs to implement the understanding of the intersectional systemic oppressions, the impact of societal forces on marginalized communities, and importance on centering marginalized voices and histories at the core of all efforts. Her commitment is strengthened through her participation in organizational development, movement building and cross organization collaboration. Ríos works to develop meaningful and effective engagement and connection with the Latin@ community on a local and national level by addressing the differences, embracing diversity, and building cross-cultural understanding to challenge systems that disproportionately affect individuals who are historically marginalized by society.

Jose Juan Lara, Jr. (Refer to Faculty/Presenters Biographies Section above)

Maritza Valdez Fagin, M.P.A., is the Grants Manager for the National Latin@ Network for Healthy Families and Communities at Casa de Esperanza. Valdez Fagin's areas of specialization are organizational development, capacity building, nonprofit management and sustainability. Previously serving as National Trainer and Grant Writer, she brings experience in the development of foundation, corporation and government grants to expand and strengthen the work of Latin@ and culturally specific organizations doing working to end violence. Valdez Fagin offers training and technical support

nationally on these topics. Joining Casa de Esperanza in 2011, she began as Program Assistant for the National Latin@ Network. She earned a Bachelor of Arts in Political Science and a Master of Public Administration, as well as a graduate certificate in Nonprofit Management, from Texas A&M University. Valdez Fagin is a Latina of Mexican heritage who proudly hails from Texas.

Rebecca De León is the Marketing and Communications Coordinator for Casa de Esperanza, National Latin@ Network. Although she's a lifelong Idahoan, De León is proud of her Mexican heritage. De León has experience working as an advocate for farmworkers, low-income populations, at-risk youth, and families as the Communications Director for the Community Council of Idaho. Prior to that, she worked as a journalist for various publications in Idaho, including as the Boise stringer for Bloomberg News. Additionally, she is involved in many local volunteer endeavors, most notably serving as Board President for the Idaho Leadership Institute, a nonprofit dedicated to conducting research and education to address discrepancies in policy, health, and education in minority groups. She has a deep passion for advocating with and on behalf of marginalized populations, especially Latin@s, members of the LGBTQ community, and women and children. De León received her Bachelor of Social Sciences in Mass Communication/Journalism at Boise State University, and she also studied immigration law with the ISAAC (Immigration Service and Aid) Project to become Board of Immigration Appeals (BIA) accredited.

Alejandra Lemus-Rivera serves as the Project Specialist for the National Latin@ Network. Although raised for most her life in Minnesota, Alejandra is a proud native Honduran (and Cuban by adoption). Alejandra has vast experience as an administrator starting out in the corporate world and then making the switch to the non-profit sector where she's concentrated in the areas of medical access for underserved populations, education, and now domestic violence.

Asian Pacific Institute on Gender Based Violence (API-GBV)

Sarah Khan (Refer to Faculty/Presenters Biographies Section above)

Beckie Masaki, MSW, (Refer to Faculty/Presenters Biographies Section above)

National Black Women’s Justice Institute (NBWJI)

Ava Montgomery (Refer to Faculty/Presenters Biographies Section above)

National Organization of Sisters of Color Ending Sexual Assault (SCESA)

Condencia Brade is the co-founder and Executive Director for the National Organization of Sisters of Color Ending Sexual Assault (SCESA). SCESA is a Women of Color-led nonprofit dedicated to working with our communities to create a just society in which Women of Color are able to live healthy lives free of violence. Condencia has a strong history working on issues related to Communities of Color and other marginalized communities, children, teens, and college students. She has focused on issues such as leadership, immigration, economics, disability and health. She has provided training and served on national committees to address systemic responses such as law enforcement and healthcare to sexual assault victims.

Commonly Used Terms/Acronyms

API	Asian & Pacific Islander
APIGBV	Asian Pacific Institute on Gender Based Violence (formerly known as the Asian & Pacific Islander Institute on Domestic Violence)
ASISTA	National technical assistance provider on immigration remedies for immigrant survivors
CBO	Community-based Organization
CSSP	Culturally Specifically Services Program, a grant under the Office on Violence Against Women (OVW)
COC	Community(ies) of Color
CPS	Child Protective Services (may be named differently in your state)
Deaf	Individuals who, in addition to not hearing, are members of the Deaf community, subscribing to the unique cultural norms, values, and traditions of that group. Members of this group use American Sign Language (ASL) as their 1st language.
DHS	Department of Homeland Security
DOJ	U.S. Department of Justice
DV	Domestic Violence
E BIZ POC	Electronic Business Point of Contact (grants. gov)
EEOC	Equal Employment Opportunities Commission
FPOC	Financial Point of Contact (grants.gov)
FVPSA	Family Violence Prevention Services Act
GA	General Assistance
GAN	Grant Adjustment Notice
GMS	Grants Management System for the Office of Justice Programs
HHS	U.S. Department of Health and Human Services
HRO	Harassment Restraining Order

HUD	U.S. Department of Housing and Urban Development
I-360	Form used for VAWA self-petition
I-918	Form used for U-Visa petition
ICE	Immigration and Customs Enforcement
IPV	Intimate Partner Violence
I-VAWA	International Violence Against Women Act
LEP	Limited English Proficiency
LGBTQQI	Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex
LPR	Legal Permanent Resident
MA	Medical Assistance
NCJFCJ	National Council of Juvenile and Family Court Judges
NCO	No-Contact Order
NGO	Non-Governmental Organization (typically used outside of U.S. to describe a 501 (c)(3) not-for-profit organization)
NIJ	National Institute of Justice
NRCDV	National Resource Center on Domestic Violence
NTA	Notice to Appear (in immigration court)
OPF	Order for Protection (may be named differently in your state)
OJP	Office of Justice Programs
OVW	Office on Violence Against Women, U.S. Department of Justice
PAR	Participatory Action Research
People First Language	Refers to the person as a person first. Refrains from using the specific disability to define the person. Example: “She HAS a mental illness” instead of “She IS mentally ill.”
Queer	Used as an identity for persons who are attracted to men, women, and/or transgender individuals. This term typically applies to individuals that don’t necessarily subscribe to a gender binary.
SA	Sexual Assault
SCESA	Sisters of Color Ending Sexual Assault
SIJS	Special Immigrant Juvenile Status

STOP	Services, Training, Officers, Prosecutors. A grant program under OVW.
TA	Technical Assistance (consultation to build organizational capacity)
TANF	Temporary Assistance to Needy Families
TPS	Temporary Protected Status
Transgender	An umbrella term that encompasses a wide range of people whose gender identity or expression may not match the sex they were assigned at birth.
TRO	Temporary Restraining Order
U-Cert	Law Enforcement Certification Form used for U-Visa petition
USCIS	United States Citizenship and Immigration Services
VAWA	Violence Against Women Act
VOCA	Victims of Crime Act
@	Casa de Esperanza uses “@” in place of the masculine “o” when referring to people or things that are either gender neutral or both masculine and feminine in make-up. This decision reflects our commitment to gender inclusion and recognizes the important contributions that both women and men make to our communities.

Accessing Institute Materials

We are going green!

We will not distribute copies of the PowerPoints at the Institute. Please access the materials that are of interest to you, either before or after the Institute to minimize paper waste and lighten your suitcases!

The PowerPoints and materials for the 2016 CSSP Institute presentations are posted on Casa de Esperanza's National Latin@ Network website and will remain there until September 30, 2016.

Here is how to find the materials at www.nationallatinonetwork.org:

1. Place your cursor on the grey *Training & Events* tab at the top of the page.
2. Select *2016 CSSP Institute* under the menu options.

Open the desired documents and *print* or *save*.

2016 CSSP Institute
Living at the Intersections: Fostering Change, Healing and Transformation in Communities

This event is sponsored by:

The U.S. Department of Justice, Office on Violence Against Women (OVW), in partnership with Casa de Esperanza: National Latin@ Network for Healthy Families & Communities (NLN), the National Organization of Sisters of Color Ending Sexual Assault (SCESA), the National Black Women's Justice Institute (NBWJI), and the Asian Pacific Institute on Gender-Based Violence (API-GBV).

August 22-24, 2016 • Denver, CO

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