

# Funding = Capacity = Safety

## Safety

- Safety of survivors of domestic and sexual violence, stalking, and dating violence – Advocacy, Safety Planning, Systems Advocacy
- Access to safety and self-sufficiency resources – referrals, survivor centered, trauma-informed
- In our own languages - In the healing and empowering ways of our cultures - In our own communities

## Capacity

- Living wages for worker, advocate, survivor, promotora – Staff retention, mission delivery, quality, user friendly, accessible work/survivor spaces -
- Materials and resources needed to do complete lasting programming – Mission Delivery
- Strong networks of support – Public relations, community relations, individual and organizational donors

## Funding

- Community-based fund raisers, or Foundation grants
- Federal or state victim service funds
- Board members who fund raise or donate to your organization

Paradox of less capacity means less funds and less funds means less capacity.

Paradox of doing more with less, means the expectations becomes more with less.

## Your Experience?

- |   |                        |
|---|------------------------|
| 1 – Are you a culturally specific organization or provide bilingual services within a mainstream organization? (circle one) | Cultural<br>Mainstream |
| 1 – How many times have you used your own money for your work?  | 0 1 2 3 4 5 more       |
| 2 – How many times have you volunteered for your job?   | 0 1 2 3 4 5 more       |
| 3 – Do mainstream organizations have you do training or right letters of support?   | Yes No                 |
| 4 – Do you serve a specifically defined geographical area that is shared with a mainstream victim services agency?          | Yes No                 |
| 5 – Do you get invited to the SART or CCR meetings in your area?  | Yes No                 |

Comments: